



Department of Anesthesia and Critical Care

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Anesthetist-in-Chief Massachusetts General Hospital Henry Isaiah Dorr Professor of Anaesthetics and Anaesthesia Harvard Medical School

DATE XXXXXX

George Q. Daley, M.D., Ph.D. Dean of the Faculty of Medicine Harvard Medical School 25 Shattuck Street Boston, MA 02115

Dear Dean Daley:

It is with distinct pleasure and enthusiasm that I write to recommend the promotion of XX XX, MD from Instructor to Assistant Professor of Anesthesia by Longer Service Criteria.

Dr. XXXX received his Medical Degree from the University of Milan, Italy, where he graduated in 1986 cum Laude, after completing his Scientific Lyceum in 1980 with the maximum possible evaluation in his final exams.

He then served an internship at Brown University in Providence, RI, followed by a residency in Anesthesiology at the MGH from 1997-2000. He joined the Department as Instructor in Anaesthesia HMS and Attending Physician in Anesthesiology, MGH.

Since July 2000, Dr. XXXX has been intensely dedicated to his duties as a member of our faculty, initially dividing his full clinical commitment between Orthopedic and Obstetric Anesthesia at MGH and a very active teacher for our residents. In 2002 he was appointed Director of the ECT Anesthesia Services at McLean Hospital. He quickly mastered and progressively expanded his new leadership role by more than doubling the number of cases treated in each daily session without requiring additional anesthesia resources. In consequence of his leadership at McLean, the flow of cases has been optimized across the spectrum of preoperative evaluation, intraoperative management and postoperative care. His innovative management of the McLean team has generated important revenues for our Department and his directorship is acknowledged by the other team members as flawless.

In 2002 he was also appointed Director of the rotation in Anesthesia of the MGH surgical house officers (SHO). His innovative skills introduced the SHO to the numerous mask ventilation anesthesia cases at ECT McLean clinic. Since then, about one hundred SHO have been introduced and trained in this important technique of airway management for part of their rotation in Anesthesia. In addition, when not at McLean, he personally assigns on a daily basis

the SHO to specific MGH rooms, chosen for their favorable combination of anesthesia attendings or senior anesthesia residents and appropriate technical difficulty of the scheduled cases.

Dr. XXXX has authored and presented numerous lectures to our anesthesia residents over the course of his ten years at MGH. These lectures have been uniformly well attended and have shown his unusual wide spectrum of teaching competencies. From the lecture about common intraoperative complications dedicated to our new residents, to that on preeclampsia presented every month to the anesthesia residents in OB anesthesia, to that about electricity and the anesthesiologist for CA-2, CA-3 and faculty, Dr. XXXX has demonstrated an outstanding level of dedication to the area of academic teaching to our anesthesia residents and staff.

Dr. XXXX's uncommon administrative skills have been demonstrated also by his enthusiastic long term participation to our departmental finance committee and by his effective intervention in decreasing the use of an expensive muscle relaxant in the operating room in favor of less costly and equally effective one, a project he developed and implemented with lasting success.

Dr. XXXX has also authored three chapters in a successful Obstetric Anesthesia textbook, currently planned for its second edition and with international recognition as documented by a current edition in Spanish, and has published three letters to the editor of the New England Journal of Medicine and one in Anesthesiology. In his effort to educate the public at large, he published a letter about anesthesia skills in the Wall Street Journal. He has also been active in academic presentations of challenging clinical cases at important national meetings.

Letters of Reference

Three extraordinarily enthusiastic letters supporting the proposed promotion to Assistant Professor of Anaesthesia were received. No reservations were expressed.

SUMMARY EXCERPTS OF LETTERS OF SUPPORT ARE INSERTED HERE

In summary, Dr. XXXX has been a great contributor to the teaching mission of our department and of HMS. He has constantly taught in the operating rooms during his full clinical commitment and has delivered important lectures to our residents and staff, expanding his role as a valuable teacher. He has successfully directed the ECT Anesthesia team at McLean Hospital and originally introduced the MGH SHO to the McLean Clinic and to an essential technique of airway management.

It is therefore a pleasure to send you his nomination for promotion to Assistant Clinical Professor
of Anesthesia. Dr. XXXX's clinical and academic activities fulfill the spirit and the letter for
academic advancement by Longer Service criteria. His candidacy was unanimously and
enthusiastically endorsed by the MGH Academic Appointments and Promotions Committee on
DATE and by the Harvard Medical School Department of Anaesthesia Executive
Committee onDATE We forward this application to you with our most enthusiastic
support for his promotion and look forward to the outcome of your deliberations.

Sincerely yours,

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J.A. Jeevendra Martyn, M.D.
Professor of Anesthesia and
Chairman, DACCPM Promotion Committee
Director, Clinical & Biochemical
Pharmacology Laboratory, MGH;
Anesthetist-in-Chief, Shriners Hospital for
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Jeanine PNKM

Jeanine Wiener-Kronish, M.D. Henry Isaiah Dorr Professor of Research and Teaching in Anesthetics